

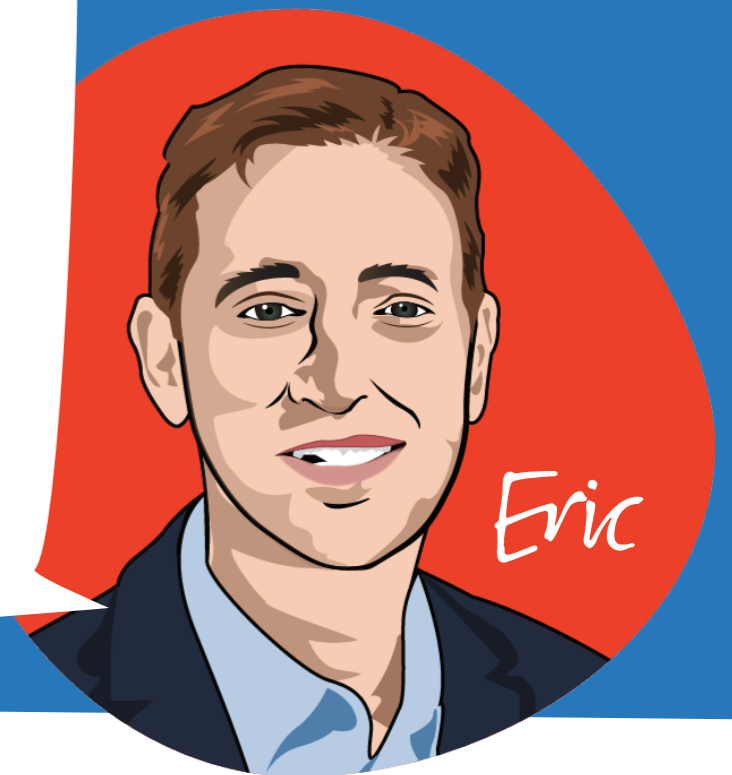


31 days of *Trust*

How the past month in the new office has helped us do what we do best, living by our Trustmarks.

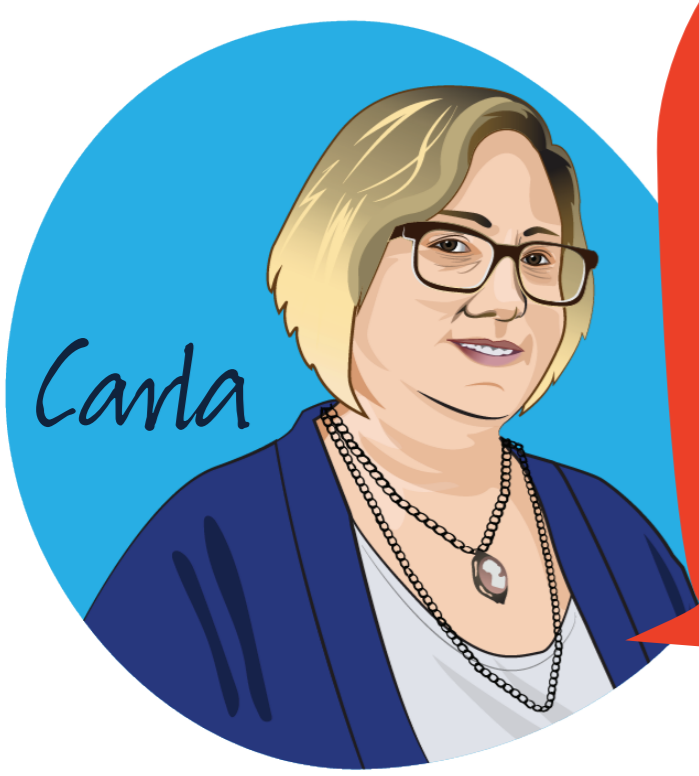
Loyal and *True*

We call our team a family for a reason. The office is designed around this Trustmark by being employee focused. CEO of MoneyPenny US & VoiceNation, Eric Schurke, shares, "How can we expect loyalty if our team doesn't trust us and feel safe? Trust isn't something that just happens overnight. It takes time, it takes compromise, and most importantly, trust takes doing the right thing over and over again until that trust is earned. I hope that everyone in our family feels safe in our new space and trusts that we will always aim to do the right thing, time and time again."



Simply *brilliant*

Our contemporary office building is a breath of fresh air. The space was thoughtfully designed to support our everyday pursuit of brilliance. VoiceNation Controller, Carla Houk, highlights how, "The new office space is bright, welcoming, and encourages creative thinking. The vibrant colors and variety of seating areas invite you to collaborate with your team and meet face to face, where you can really brainstorm and feed off each other's ideas."



Superpowering the future

The future is coming, and we choose to dive right into it. Our dedication to facility modernization is helping us to power the future of our employees and our clients. VoiceNation's Head of Technology, Adam Alred, explains, "Very few words can encompass the new power this beautiful facility gives us to collaborate, innovate, and ultimately, enjoy working through amazing new challenges. It's an exciting atmosphere that will born incredible new ideas to connect people for the whole world to enjoy as we take our business to new levels."



Doing what's *right*

We help each other out, that's what the VoiceNation family does for one another. VP of VoiceNation Operations, Sheila Davidson, shares "We don't want to be just letters on the wall, we want to live this out - no matter what the day may bring! With us returning to the office, we get hands-on experience to help us hold each other accountable in real-time. Our business is only as successful as the people that we entrust to help build it. This Trustmark not only helps us in our careers, but overflows in every area of our lives, making us better people in general!"



Together, *Incredible*

Our new, open concept office focuses on reinforcing this critical value. VP of US MoneyPenny Operations, Mike Jester, breaks it down simple for us that, "The new building has brought the MoneyPenny and VoiceNation teams together by building an environment where we are working hand in hand, it's really interspersed. We're all together, working right next to one another. This is a special place where we're able to come together to learn, meet each other, and ultimately, build our bigger family. Because together, we can truly be incredible."

